

JACKSON-GEORGE REGIONAL LIBRARY SYSTEM  
BOARD OF TRUSTEES

**TIME AND PLACE:** Meeting Minutes – December 15<sup>th</sup>, 2025  
Monday, December 15<sup>th</sup>, 2025, 2:01 p.m., Meeting Room,

**PRESIDING:** Belinda Dammen

**MEMBERS PRESENT:** Mark Talley, Betty Ryals, Lisa Hedegaard

**MEMBERS ABSENT:** Ann Chapman, Scott Rogers

**OTHERS PRESENT:** Angela Stewart, Director; Jeanne Damiano, Assistant Director CMS/IT; Letha Boulton, Assistant Director of Branch Services; Kim Harvey, Business Manager; Anna MacOwen, Administrative Assistant; Stephen Burrow, Esq., Board Attorney

**BOARD MEETING MINUTES:**

**Minutes from the November 2025 Board Meeting**

**MOTION:** Ryals                    **SECOND:** Talley  
“To adopt the minutes from the November 2025 Jackson-George Regional Library Board Meeting.”  
**VOTING AYE:** Hedegaard, Dammen  
**VOTING NAY:** None

**CORRESPONDENCE:**

- None

**FINANCES:**

**Insurance Plan**  
**MOTION:** Ryals                    **SECOND:** Hedegaard  
“To approve the given insurance plan.”  
**VOTING AYE:** Talley, Dammen  
**VOTING NAY:** None

**Docket of Claims and Future Bills**

This report was previously distributed to members. Kim Harvey discussed reports submitted.

**MOTION:** Talley                    **SECOND:** Hedegaard  
“To approve the December 2025 Docket of Claims and Future Bills in the amount of \$92,982.74.”  
**VOTING AYE:** Ryals, Dammen  
**VOTING NAY:** None

**PERSONNEL REPORT:**

**December 2025 Personnel Report**

**MOTION:** Ryals                    **SECOND:** Hedegaard  
"To approve the December 2025 Personnel Report as provided by Darlene Broadus, Human Resources Manager."  
**VOTING AYE:** Talley, Dammen  
**VOTING NAY:** None

**MONTHLY REPORTS:** All matters listed under Item 7, Monthly Reports (copies on file), are considered by the Board to be routine and will be enacted in one motion. If discussion is desired, that item will be removed from the Monthly Reports and considered separately. They include the following:

- Assistant Director of Branch Services Report
- Assistant Director of CMS/IT Report
- Collection Management Services Report
- Facilities Management Report
- Financial Reports
- Fines Report
- Law Library Report
- Public Relations Report
- Purchasing Agent Report
- Statistical Report
- Technology Services Report
- Training and Staff Development Report
- Website Statistics Report
- Youth Services Report

**MOTION:** Hedegaard                    **SECOND:** Ryals  
"To approve the December 2025 Monthly Reports as previously sent to JGRLS Board members."  
**VOTING AYE:** Talley, Dammen  
**VOTING NAY:** None

**DIRECTOR'S REPORT:** Angela Stewart, Director, discussed and answered Board questions on her report and items submitted under the Director's Report.

**Miscellaneous Reports and Items**

- Pascagoula Ribbon Cutting Celebration
- County Project for Gautier
- Strategic Plan 2026-2031

**Strategic Plan draft to be presented at the January 2026 Board Meeting. A short brochure for public distribution to be prepared by PR based on Strategic Plan once approved.**

**MOTION:** Hedegaard                    **SECOND:** Ryals  
"To approve the December 2025 Director's Report as previously distributed to members."  
**VOTING AYE:** Talley, Dammen  
**VOTING NAY:** None

**OLD BUSINESS:**

- None

**NEW BUSINESS:**

- Millage vs. Revenue Presentation by Stephen Burrows

**ANNOUNCEMENTS:**

The next Regional Board meeting will be 2:00 p.m. Monday, January 26<sup>th</sup> 2025, at the Pascagoula Public Library's Meeting Room.

**ADJOURNMENT:****MOTION:** Ryals

"That the meeting be adjourned."

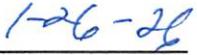
Meeting adjourned at 2:57 PM

APPROVED:



Chair

ADOPTED:



Date

Minutes recorded by Anna MacOwen, Administrative Assistant