

**JACKSON-GEORGE REGIONAL LIBRARY SYSTEM
BOARD OF TRUSTEES**

TIME AND PLACE: Meeting Minutes – December 15th, 2025
Monday, December 15th, 2025, 2:01 p.m., Meeting Room,

PRESIDING: Belinda Dammen

MEMBERS PRESENT: Mark Talley, Betty Ryals, Lisa Hedegaard

MEMBERS ABSENT: Ann Chapman, Scott Rogers

OTHERS PRESENT: Angela Stewart, Director; Jeanne Damiano, Assistant Director
CMS/IT; Letha Boulton, Assistant Director of Branch Services;
Kim Harvey, Business Manager; Anna MacOwen, Administrative
Assistant; Stephen Burrow, Esq., Board Attorney

BOARD MEETING MINUTES:

Minutes from the November 2025 Board Meeting

MOTION: Ryals **SECOND:** Talley
"To adopt the minutes from the November 2025 Jackson-George
Regional Library Board Meeting."
VOTING AYE: Hedegaard, Dammen
VOTING NAY: None

CORRESPONDENCE:

- None

FINANCES:

Insurance Plan

MOTION: Ryals **SECOND:** Hedegaard
"To approve the given insurance plan."
VOTING AYE: Talley, Dammen
VOTING NAY: None

Docket of Claims and Future Bills

This report was previously distributed to members. Kim Harvey
discussed reports submitted.

MOTION: Talley **SECOND:** Hedegaard
"To approve the December 2025 Docket of Claims and Future Bills
in the amount of \$92,982.74."
VOTING AYE: Ryals, Dammen
VOTING NAY: None

PERSONNEL REPORT:

December 2025 Personnel Report

MOTION: Ryals **SECOND:** Hedegaard
"To approve the December 2025 Personnel Report as provided by Darlene Broadus, Human Resources Manager."
VOTING AYE: Talley, Dammen
VOTING NAY: None

MONTHLY REPORTS: All matters listed under Item 7, Monthly Reports (copies on file), are considered by the Board to be routine and will be enacted in one motion. If discussion is desired, that item will be removed from the Monthly Reports and considered separately. They include the following:

- Assistant Director of Branch Services Report
- Assistant Director of CMS/IT Report
- Collection Management Services Report
- Facilities Management Report
- Financial Reports
- Fines Report
- Law Library Report
- Public Relations Report
- Purchasing Agent Report
- Statistical Report
- Technology Services Report
- Training and Staff Development Report
- Website Statistics Report
- Youth Services Report

MOTION: Hedegaard **SECOND:** Ryals
"To approve the December 2025 Monthly Reports as previously sent to JGRS Board members."
VOTING AYE: Talley, Dammen
VOTING NAY: None

DIRECTOR'S REPORT: Angela Stewart, Director, discussed and answered Board questions on her report and items submitted under the Director's Report.

Miscellaneous Reports and Items

- Pascagoula Ribbon Cutting Celebration
- County Project for Gautier
- Strategic Plan 2026-2031

Strategic Plan draft to be presented at the January 2026 Board Meeting. A short brochure for public distribution to be prepared by PR based on Strategic Plan once approved.

MOTION: Hedegaard **SECOND:** Ryals
"To approve the December 2025 Director's Report as previously distributed to members."
VOTING AYE: Talley, Dammen
VOTING NAY: None

OLD BUSINESS:

- None

NEW BUSINESS:

- Millage vs. Revenue Presentation by Stephen Burrows

ANNOUNCEMENTS:

The next Regional Board meeting will be 2:00 p.m. Monday, January 26th 2025, at the Pascagoula Public Library's Meeting Room.

ADJOURNMENT:

MOTION: Ryals
"That the meeting be adjourned."

Meeting adjourned at 2:57 PM

APPROVED:  ADOPTED: 1-26-25
Chair Date

Minutes recorded by Anna MacOwen, Administrative Assistant